

## Auto Technician Flag Hour Guide

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### Auto Technician Flag Hour Guide

The mechanic completing a repair will be paid for the number of hours set by the flag rate. The actual time to complete the work may be more or less than the hours determined as the flag rate. By...

### How Does Flag Time Work With Mechanics? | Your Business

The Pep Boys, 11 Wage & Hour Case. 2d 1554, finding that certain automotive mechanics and technicians paid on a flat-rate or flag-rate are entitled to overtime under the FLSA. The court found that the auto mechanics and technicians were employed by an auto repair shop rather than a retail auto dealer (dealers have a specific exemption to FLSA ...

### Auto Mechanics, Technicians and FLSA Overtime Pay

Under the flat-rate pay system, the technician is paid by the job. Similar to the example above, if a job that is estimated at one hour takes three, the employee is still paid at the flat rate -- the equivalent of one hour. However, if he completes the work in just 30 minutes, he still receives the full flat rate. Pros and Cons

### Hourly vs. Flat Rate for Auto Techs | Monster.com

Find your Chilton labor guide, auto labor guide and automotive labor guide on Chilton Online for Professionals.

### Chilton Labor Guide | Auto Labor Guide | Automotive Labor ...

If the labor guide dictates it takes 2.3 hours to replace the starter, then the customer pays for the new starter, plus the 2.3 hours of labor to install it. As long as nothing happens during the procedure where another part is compromised, the charge remains the same regardless of the amount of time it took the technician to replace the starter.

### Automotive Repair Labor Guide | It Still Runs

- Reduced customer satisfaction: technicians hurry to make hours, mistakes happen – and the customer suffers. In the end, instead of getting quality work and attention to detail, vehicle owners get a rush shop performed by an employee trying to flag more time.

### Is the Flat Rate System Really the Best Pay Plan? – Center ...

The average hourly pay for an Automotive Technician is \$17.71. Visit PayScale to research automotive technician hourly pay by city, experience, skill, employer and more.

### Automotive Technician Hourly Pay | PayScale

Experience: ASE Certified Auto Tech, Undercar Specialist, 20+ years exp. Verified According to my Nichols' Chilton Labor Guide, a master cylinder replacement for your vehicle (including system bleeding) is estimated at 1.6 hours (1.2 if other brake system work is performed).

### Book hours for mechanics - JustAnswer

Most techs are paid flat rate..you pay by the hour, but because different techs can do certain jobs faster than another everyone gets paid and charged the same for the same job, say replacing a...

### What does it mean paid by flag hour? | Yahoo Answers

If the labor guides says 1 hour to change spark plugs and it turns out to be a 3 hour job because the plugs are frozen in place, threads are pulling when the plugs are removed, and so on then the labor guide has to go out the window.

### Is the "shop hours" per job mechanic's book online ...

The average hourly pay for an Automotive Service Technician / Mechanic in New York, New York is \$18.63. Visit PayScale to research automotive service technician / mechanic hourly pay by city ...

### Automotive Service Technician / Mechanic Hourly Pay in New ...

Up to \$40 an hour. Ability to Flag 40+ hours per week. Perform a wide range of automotive repairs. Review TSB's and other service recommendations and translate to customer needs. 5 days ago · Save job · More... View all Christian Brothers Automotive jobs in Richmond, VA - Richmond jobs.

### Flag Hour Mechanic Jobs, Employment | Indeed.com

As an example, 3 techs X 8 hours a day = 24 available hours. Then, multiply that number (24) by your productivity percentage number. Your productivity percentage is the actual hours the techs are working on vehicles in a day divided by the number of available hours. In this example, we'll say that the productivity percentage is 90%.

### Productivity vs. Flat Rate Potential - Auto Repair Shop ...

48,702 Automotive Technician jobs available on Indeed.com. Apply to Automotive Technician, Entry Level Automotive Technician, Apprentice Automotive Technician and more!

### Automotive Technician Jobs, Employment | Indeed.com

flag ► flagged ... Automotive Technicians Needed (Wilton ct.) 190 danbury rd. compensation: \$25,000 to \$85,000 Depending on skill and hours produced. employment type: full-time. QR Code Link to This Post. We are in the need of a few technicians to work on Chevy and Buick Vehicles. ...

### Automotive Technicians Needed - skilled trades / artisan ...

A common application for book or flag rate pay is found in the case of mechanics working for automobile repair shops. The employer will award four hours' worth of pay, for example, to a mechanic who completes a certain type of repair job on a car. The actual work may take less or more time than four hours.

### F. Regular Rate for Book Rates and Flag Rates

Our mechanic, however, is very experienced and is paid \$30 per flag hour. Under these facts, the pay for this mechanic for the day is \$30.00 x 7 (flag hours) = \$210.00. Since he is working 8 hours, his effective hourly rate is \$26.25 an hour (calculated as \$210.00 / 8 actual hours)—well above the required minimum.

### Wage and Hour Law Threats to the Flat Rate System ...

The difference, King explains, is that federal law permits employers to meet minimum wage requirements by averaging an employee's flat-rate pay across his or her total hours worked; e.g., if a flat-rate body tech works an eight-hour shift, as long as the tech's effective rate (total flat-rate wages

divided by total hours) averages out to be ...

### **The Legality of Flat-Rate Pay | July 01, 2015 | Ratchet+Wrench**

"Technician productivity" is the actual time worked in a day versus the number of clock hours available in that day. The National Automobile Dealers Association recommends 85 percent to 87.5 percent as a productivity guideline, since non labor-related activities can consume 15 percent to 20 percent of available time.

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